

We are proud to offer supportive, rewarding environment, working as part of a team to improve the lives of the young people we support.

We offer a comprehensive employee benefits package which includes:

- Competitive full-time salary of £35,660.00 per annum (122 sessions per annum inclusive of sleep-in hours. Each session is 24 hours).
- 14 sessions holiday entitlement inclusive of sleep-in hours (equivalent to 28 days).
- Overtime, bank holiday and disturbance rates.
- Enrolment into the NEST pension scheme.
- NHS Top-Up Cashback Plan (worth up to £1,300 per year) including Dental; Optical; Therapies; Specialist Consultations; GP Services; New Baby; Hospital Stay; A&E attendance; NHS Car Parking.
- Employee Assistance Programme (EAP) – Specialist 24/7 telephone support included for employees and family members, gym discounts, and Spa.
- Group Personal Accident Insurance and Illness Scheme (after 6 months)
- Eligibility to apply for the Blue Light Card (discounts on a wide range of high street, supermarket deals etc)
- Tailored training programme, coaching and continuous professional development opportunities.
- Training attendance paid tax free.
- Gain a recognised qualification in Children's Residential Care with financial and practical support from us.
- Supportive management and collaborative team environment
- Free on-site parking
- Homely working environment.
- Eating as part of the "family" when on session
- Recommend a friend scheme – recommend a friend to come and work for us and you'll earn a £200 bonus.
- Casual dress
- Enhanced DBS (Disclosure and Barring Service) check paid for by us.
- Flexible working opportunities.